

IMPARTIALITY POLICY

Elite Performance Accreditation Company (EPAC) is the legal entity responsible for the product certification activities; the Director, Staff and other staffs fully understands the importance of impartiality in undertaking Product Certification Activities.

Elite Performance Accreditation Company (EPAC) ensures that in all its dealings with clients or potential clients all employees or other personnel are and will remain impartial.

To ensure that impartiality is maintained both and can be demonstrated the following principals have been established.

Elite Performance Accreditation Company (EPAC) are only issued following a review by an independent authorized and competent member of the management team to ensure that no interest shall preponderate.

Elite Performance Accreditation Company (EPAC) does not offer product consultancy or any other form of consultancy to companies or individuals.

Elite Performance Accreditation Company (EPAC) does not offer an internal audit service to its clients.

Elite Performance Accreditation Company (EPAC) does not own or have any interest in any other company that offers product certification or system consultancy services.

Elite Performance Accreditation Company (EPAC) does not have any relationships with companies who offer consultancy or other services that can be interpreted as having an impact on the product certification services provided by EPAC.

Any proposed relationship between **Elite Performance Accreditation Company (EPAC)** and any other company will undergo a risk assessment by the Committee for Impartiality prior to that relationship being formalized.

Any current relationships with companies, organizations and individuals will be risk assessed on a regular basis to ensure that the relationship does not impact upon the impartiality of the product certification process.

ELITE PERFORMANCE ACCREDITATION COMPANY (EPAC)

Individuals employed by or otherwise contracted to **Elite Performance Accreditation Company (EPAC)** are required to document and record their current and past relationships with all companies.

Any situation past or present which may present a potential conflict of interest is required by **Elite Performance Accreditation Company (EPAC)** to be declared.

Elite Performance Accreditation Company (EPAC) will use the information to identify any threats to impartiality and will not use that individual in any capacity unless they can demonstrate that there is no conflict of interest.

Elite Performance Accreditation Company (EPAC) will not allocate a member of staff or sub-contractor to a product inspection where any past relationship has existed. Exceptionally and at the discretion of the Technical Manager or Director an individual or sub-contractor may be allocated to a product system inspection where a past relationship has existed but there has been no relationship.

Elite Performance Accreditation Company (EPAC) will not offer any commission to any individual or company.

Inspector and others involved in the product certification process are not and will not be put under any pressure and will not be influenced in any way to come to a particular conclusion regarding the result of an Inspection.

Policy Approved By

CEO: Mr. Mohammed Almohsin



ELITE PERFORMANCE ACCREDITATION COMPANY (EPAC)
KSA

Date: 02-March-2025

